



Partners in managing
and growing your most
valuable resource –
your people.



Human.
Resources.
Consulting.

Email: Holly@kmahr.com

**And we'll send you our
comprehensive guide on
Interviewing with the Law in Mind
AND**

**You'll be entered to win a gift card to your
favorite local restaurant.**

You choose; we buy!



**Human.
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Managing Your **Talent** in a Chaotic Business Climate



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KMA Consulting, LLC provides professional human resources services; it does not provide legal advice.

Planning for **New** Recruiting



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Define / Customize / Refine Your Recruitment Strategy



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**Importance of
Technology**

&

**Marketing your
Company Brand**



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You Cannot Over Communicate or Follow Up Enough



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The Past

Our Future

My Paycheck

My Purpose

My Satisfaction

My Development

My Boss

My Coach

My Annual Review

My Ongoing Conversations

My Weaknesses

My Strengths

My Job

My Life

Basic Needs at Work

Know what is expected

Have materials / equipment needed

Opportunity to use strengths

Receipt of recognition last 7 days

Supervisor / someone cares about me as a person

Someone encourages my development



Importance of Organizational Structure



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WE ARE HR!

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Holly@kmahr.com



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